



THIRD PARTY VERIFIER EXPRESSION OF INTEREST (EOI)

Third Party Verifier for verifying implementation of the FSC
Remedy Framework(s)



Title: Third Party Verifier Expression of Interest (EOI)

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Proposals due by: Open

Contact for
comments: FSC International
Adenauerallee 134
53113 Bonn
Germany

Phone: +49 -(0)228 -36766 -14

Fax: +49 -(0)228 -36766 -65

Email: remedy@fsc.org

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BACKGROUND INFORMATION

About FSC

FSC is a non-profit membership organization that provides a certification tool to enable sustainable management of forests. Currently, over 200 million hectares of forests worldwide are certified to FSC standards. It is widely regarded as the most rigorous forest certification system among NGOs, consumers, and businesses alike to maintain healthy and resilient forests. FSC's responsible forestry standard is a proven solution to tackle today's deforestation, climate, and biodiversity challenges. The standard is based on ten core principles and is linked to strict chain of custody and forest management certifications.

Found on millions of forest-based products around the world, FSC's "check tree" label verifies sustainable sourcing from forest to consumer. Choosing FSC helps to preserve forests, wildlife and clean water and supports the Indigenous Peoples, forest workers and communities who depend on them. www.fsc.org.

FSC Mission: Our mission is to promote environmentally appropriate, socially beneficial, and economically viable management of the world's forests.

FSC Vision: The true value of forests is recognized and fully incorporated into society worldwide. FSC is the leading catalyst and defining force for improved forest management and market transformation, shifting the global forest trend toward sustainable use, conservation, restoration, and respect for all.

Key Facts About FSC International

- FSC Group is composed of the parent organization, based in Mexico and its three wholly owned subsidiaries based in Germany.
- Head office in Bonn/Germany includes one non-profit entity (FSC International Center gGmbH) and two for-profit entities (FSC Global Development GmbH and ASI-Assurance Services International GmbH)
- 200 employees worldwide active in over 40 countries with certificates in over 120 markets
- Trusted by NGOs: FSC is uniquely supported by the world's most trusted environmental organizations, such as [WWF](#), [Rainforest Alliance](#), [Sierra Club](#), [National Wildlife Foundation](#) and more. It is also the only forest-based certification scheme which is a member of [ISEAL Alliance](#), the global association for social and environmental standards systems.
- Trusted by consumers: FSC is the most recognized forest certification label with 54 per cent of global consumers expressing high levels of trust in FSC's role to protect forests.
- Trusted by the private sector: FSC is the preferred certification scheme for many companies worldwide and is the most used by members of the Fortune 500. FSC is preferred by major

brands like IKEA, H&M, McDonald's, and Tetra Pak, and FSC has over 50,000 chain of custody certificate holders, more than any other forest-based certification scheme.

- Fundamentally balanced: FSC is the pioneer of a multi-stakeholder governance system that gives equal weight to economic, environmental, and social chambers – an approach respected by many NGOs as the gold standard.

ABOUT THIS PROJECT

Background: In 2023, FSC introduced new major changes to the system by publishing Policy to Address Conversion and FSC Remedy Framework. With these changes, FSC demonstrates its contributions to global commitments to end deforestation and to advance the restoration of lost environmental values and the restitution of social harms.

The Policy to Address Conversion strengthens FSC's fundamental principles on conversion of natural forests and High Conservation Value areas while providing avenues to remedy and compensate for social and environmental harms caused by past conversion. Moreover, the policy strengthens FSC's commitment to end deforestation by establishing a new conversion cut-off date where land converted after 31 December 2020 is not eligible for certification.

These changes pave a route by which millions of hectares of forests converted between 1 December 1994 and before 31 December 2020 can be restored and then become managed in a responsible manner according to the FSC Principles and Criteria and ultimately FSC-certified. With this, FSC becomes more relevant in the restoration space as a tool that provides market incentives to restore deforested and degraded land.

FSC has published a set of requirements for remedying past social and environmental harms: the FSC Remedy Framework. Through the Remedy Framework, FSC is at the forefront of creating a route for non-judicial access to remedy in the forestry sector, thereby encouraging restoration and social remedy. The FSC Remedy Framework FSC-PRO-01-007 defines permanent and effective measures required for remedying past social and environmental harm caused by unacceptable activities as stipulated by the Policy for Association Version 2, or caused by conversion between 1 December 1994 and 31 December 2020 as stipulated by the Policy to Address Conversion. The FSC Remedy Framework FSC-PRO-01-004 defines the measures based on Policy for Association Version 3, which is effective for all harms caused from 1 January 2023 onward.

The FSC Remedy Frameworks require remedy milestones to be independently verified by “Third Party Verifiers”. A Third Party Verifier is an independent, third-party entity approved by FSC International with expertise in conducting assessments of environmental and social auditing. Accredited FSC certification bodies can also act as a Third Party Verifiers under the condition that the certification body certifying an organization cannot have acted as a Third Party Verifier for their client prior to the certification stage.

The Third Party Verifier is responsible for verifying conformity of the implementation of the requirements of the FSC Remedy Framework both during and at the end of each phase. This includes verification of Free Prior and Informed Consent (FPIC) processes, the establishment of foundational systems, trust building measures, the completion of a concept note for the remedy plan, the final remedy plan and monitoring, reporting, transparency and demonstration of progress.

Qualifications of the Third Party Verifier are to be checked by FSC on a case-to-case basis, before commencing any assessments.

There should not be any congruent financial, corporal, familiar, etc. relationship between the company and the verifier, nor in the immediate past or planned for the immediate future. For example, the same party may not act as Independent Assessor and as a Third Party Verifier for the same remedy process.

This request for expression of interest is part of the introduction of the FSC Remedy Framework implementation measures. FSC aims to generate a list of verifiers and their qualifications to be used for requests for proposal for remedy cases. It should be noted that any initiation and timing of remedy processes and related verifiers rests with the companies. FSC may directly contract the initial Third Party Verifiers directly to gain learnings for further development of the working model under the FSC Remedy Framework, considering its recent effective date of 1 July 2023.

Purpose and Outputs

Purpose: To identify qualified service providers for verification of remedy milestones in FSC Remedy Framework cases.

Outputs: An FSC database of qualified and interested service providers with defined expertise in auditing social and environmental outcomes and their geographical focus areas to be used in Request for Proposal (RFP) processes in specific Remedy Framework cases. Following the EOI, no commitment of any kind, contractual or otherwise, will exist. The EOI is a technical and quality assessment to create a pre-qualified consultants database. The criteria FSC will use for the assessment of qualifications are contained under Proposal Requirements, Vendor Qualifications section in this document. Consultants successfully appointed to the pre-qualified consultant database will be invited to submit offers against future specific RFP which FSC will issue at different points in time subject to programme requirements.

All prospective consultants that submit an expression of interest will be notified of the outcome of the process. Successful consultants will be required to sign an MOU with FSC to be listed as a Third Party Verifier in the FSC database. Pre-qualified consultants shall be listed in the database for three years. When issuing RFP to the pre-qualified consultant database, FSC is under no obligation to issue contracts to any supplier. FSC retains the right to amend the pre-qualified consultant database at any time.

SCOPE OF WORK

Required Tasks	The Third Party Verifier shall verify the elements found in Annex 1: Third Party Verification Checklist at the relevant stages of the process to ensure the objectives of the FSC Remedy Framework are achieved and the proper process is followed, including:
	1) Verifying the foundational system (prior to ending disassociation) (Chapter 1)
	2) Verifying the trust building measurements (prior to ending disassociation) (Chapter 2)
	3) Verifying the environmental and social harm through the environmental and social baselines assessment (prior or during the Concept Note approval phase) (Chapter 3)
	4) Verifying the Remedy Plan approval phase (Chapter 3)

	5) Verifying the Association Threshold or Implementation Threshold phase (Chapter 3)
	6) Verifying the full implementation remedy phase (Chapter 3)
	7) Verifying communication materials (Chapter 3)
	8) Verifying the stopping and restarting of a remedy process, if applicable (Chapter 3)
	9) Verifying the application of FPIC at each of the required phases (Chapter 3, parts 2, 4, and 5)
	10) Compiling public summaries of information found in 1-9 above.
Location of Work	It is expected that the TPV has a mixed approach of conducting verification activities remotely and at remedy sites.
	Required time on-site (FSC Bonn office): N/A
Sub-Contractors (If Applicable)	All planned use of subcontracts is to be declared in the material submitted

DELIVERABLES

The below descriptions of deliverables are related to the general requirements for Third Party Verifiers. Please see Annex 1: Third Party Verification Checklist in FSC-PRO-01-007/004 *FSC Remedy Framework* for the procedure requirements that must be verified in each deliverable.

NOTE: The timing and potential grouping of deliverables may be negotiated on a project-level basis.

Deliverable Name	Description	Timing
1. Verification report on foundational systems (Chapter 1)	This submission reports on the verification of the corporate group's management systems, policies, and review processes in place to prevent the occurrence of future social and environmental harm, for example, human rights and environmental due diligence frameworks.	Case by case, but any time prior to the company requesting to end disassociation

2. Verification report on trust building measures (Chapter 2)	This submission reports on the verification that the corporate group has implemented trust building measures to the benefit of workers and communities, for example, health and safety practices and fire mitigation practices.	Case by case, but any time prior to the company requesting to end disassociation
3. Verification report on the environmental and social harm through the environmental and social baselines assessment (Chapter 3)	This report includes verification of methodologies to carry out identification of harms and sites, baseline assessments, and analyse harms, as well as the products resulting from the use of those methodologies. This includes verification of a grievance mechanism, consultation with stakeholders and rightsholders, and mapping.	Prior to or during the Concept Note approval phase
4. Verification report on the Concept Note (Chapter 3)	In this phase, verification focuses on the evidence for selecting remedy actions and remedy sites, remedy agreements, contracts for remedy sites, and the Concept Note itself.	Case by case
5. Verification report on the Remedy Plan approval phase (Chapter 3)	This report includes verification of the consultation and agreements made with stakeholders and rightsholders, peer review documentation, dialogue processes, and the targets, goals, and objectives of the Remedy Plan, as well as the Remedy Plan as a whole.	Case by case
5. Verification report on the Association Threshold* and/or Implementation Threshold* phase (Chapter 3)	This verification report monitors progress, and is provided on an annual basis after the beginning of implementation of the Remedy Plan. The company can also request verification of the appropriate threshold when it deems it has reached the threshold.	Annual monitoring, and as requested upon achievement of the thresholds

6. Verification report on the full implementation remedy (Chapter 3)	This submission is made annually to verify the continued implementation of the Remedy Plan until it is deemed complete according to its outcomes, targets, and indicators. Input from rights holders and the Core Dialogue Group also contribute to the information in this report as described in Sections 31 & 32.	Annually, after the achievement of the association and/or implementation threshold
7. Verification of communication materials (Chapter 3)	The Third Party Verifier shall verify that communications materials produced by the company are in conformance with the requirements of the FSC Remedy Framework, in that they are transparent in relation to the remedy process, as well as culturally appropriate (33.1, 33.2).	Included in submission of other deliverables, or annually, whichever represents a shorter time period
8. Verifying in the case of stopping and restarting a remedy process (Chapter 3)	In rare cases where the remedy process is suspended due to a decision of the company, FSC, or due to a force majeure, the Third Party Verifier must verify that the company is in conformance with the Remedy Plan to restart the process (Section 27)	Case by case
9. Free, Prior, and Informed Consent (FPIC) Verification Reports	<p>In cases where affected rights holders are present, verification of the requirements listed in the FSC Remedy Framework is necessary.</p> <p>The implementation of FPIC is measured based on indicators provided by FSC, as well as additional indicators as the TPV sees fit.</p>	Case by case, but grouped into three segments of verification during the identification of harms phase, concept note phase, and remedy plan phase.

10. Public Summary Reports	These reports are composed of prior verification information but ensure the removal of confidential information about the company and communities in order for it to be shared publicly.	Upon request by FSC based on completion of other verification reports
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PROPOSAL REQUIREMENTS

Please ensure your proposal includes all of the following:

Cover Letter	Please include a cover letter including your contact information and signed by a duly constituted official legally authorized to bind the vendor to both its EOI submission and all the particulars of that submission, including declaration of confirmation to sign Non-Disclosure Agreement (NDA) concerning individual cases.
Outline of methodology	<p>A general overview of the methodology for conducting third party verification, including approaches to desktop analysis and site visits, demonstrating findings (including non-conformance to requirements), and analysis. This should also include:</p> <p>Management system used to demonstrate the consistent achievement of requirements.</p> <p>Internal supervision and review systems and/or procedures for checking of verifier findings.</p> <p>The process to manage findings if a client is not in conformance with requirements, including:</p> <ul style="list-style-type: none"> a) identifying nonconformities b) determining the causes of nonconformity; c) correcting nonconformities; d) evaluating the need for actions to ensure that nonconformities do not recur; e) determining and implementing the actions needed; f) recording the results of actions taken; g) reviewing the effectiveness of corrective actions. <p>Processes in place to receive appeals if a client disagrees with a verification finding.</p>

	NOTE: The timeframes and grading of non-conformities in remedy processes is aligned with requirement 4.3.11 to 4.3.20 of <FSC-STD-20-001 General Requirements for FSC Accredited Certification Bodies>.	
Vendor Qualifications	<i>Company background and expertise</i>	Please describe your company's background and expertise with the relevant area. Provide an overview of any ISO certifications or other relevant qualifications your organization maintains in the following areas: assessment of environmental and social auditing, environment management and verification of environmental information, assessing the application of FPIC processes, assessment of Human Rights Due Diligence frameworks, evaluating the quality and accuracy of HCV assessments, reviewing and assessing the quality and robustness of methodologies for mapping social and environmental impact areas, evaluating and assessing compliance of grievance mechanisms against the UNGP and regional and cultural expertise including language skills.
	<i>Client references</i>	Please provide (3 to 5)
	<i>Description of similar past assignments</i>	Please provide.
	<i>People involved and qualifications</i>	Please provide a list of key program directors or project managers who will work on Third Party Verifier projects their area of expertise, including job titles and CVs, where available.
	<i>Internal systems and controls</i>	Please describe systems and/or procedures in place to safeguard impartiality among employees and subcontractors. Please describe systems and/or procedures in place to maintain data security, privacy, and confidentiality of information gathered in the verification process.
Acceptance of Terms and Conditions	By providing the offer, the vendor accepts FSC's EOI Terms and Conditions provided below.	
Format	Please submit documents in PDF format or Excel where needed.	

HOW TO SUBMIT

Please submit all materials via email to remedy@fsc.org.

EOI CRITERIA AND PROCESS STEPS

The following criteria will be used to evaluate vendors, in descending order of importance:

Criterion	Description
Quality of methodology	The successful EOI will provide a high-level description of the proposed verification methodology to be applied to the FSC Remedy Framework. The vendor may choose to propose several methodologies based on the subject matter being verified.
Expertise of vendor	The ideal consultant will have significant experience in auditing in both social and environmental outcomes, have significant experience working with a diverse range of stakeholders and maintain an impeccable reputation for professionalism and quality of work.

Description of the EOI Process steps

Step	Description
Proposal evaluation and shortlisting	FSC will evaluate EOI submissions on an at need basis and based on criteria such as team composition and skills, experience and relevant references, approach/methodology.
Individual interviews with shortlisted candidates	Selected vendors will be invited either to FSC's offices to meet with key staff or to a conference call to present their methodology and qualifications and answer questions on the proposed approach.
Notification of final selection	FSC will notify all vendors as to the result of the selection process.

LIST OF ANNEXES

Please find the following supplemental documents linked:

Document name	Description
<u>FSC-PRO-01-007 FSC Remedy Framework</u>	The procedures defining the remedy processes and the role and content of independent assessments.

<u>FSC-PRO-01-004</u> <u>FSC Remedy Framework</u>	
<u>Policy for Association V2</u> <u>Policy for Association V3</u>	Policies that define unacceptable activities that have caused the harm assessed in independent assessments, and the scope of the application within the corporate group.
<u>Policy to Address Conversion</u>	Policy that defines FSC's approach to address past and future conversion of forests and High Conservation Areas, stipulating the timeframe and type of conversion that falls under remedy requirements and consequently will become eligible for certification.
<u>FPIC Guidance</u>	FSC Guidelines for the Implementation of the Right to Free, Prior and Informed Consent (FPIC)

TERMS AND CONDITIONS

1. EOI Amendment

FSC reserves the right to amend, cancel or re-issue the EOI at any time.

2. Submission of Proposal

Proposal must be submitted in the English language on the requirements specified in this EOI. Vendors must provide all requisite information under this EOI and clearly and concisely respond to all points set out in this EOI.

3. Rejection of Proposals, Waiver of Informalities or Irregularities, Negotiations

- FSC reserves the right to reject any or all proposals, to waive any minor informalities or irregularities contained in any proposal, and to accept any proposal deemed to be in the best interest of the organization.
- FSC reserves the right to negotiate and award only a portion of the requirements; to negotiate and award separate or multiple contracts for the elements covered by this EOI in any combination it may deem appropriate, at its sole discretion to add new considerations, information or requirements at any stage of the procurement process, including during negotiations with vendors.

4. Vendor's Cost to Develop the Proposal

Each vendor will meet its own costs associated with the preparation and demonstration of its proposal and any negotiations.

5. Withdrawal and/or Amendment of Proposal

Proposals may be withdrawn or amended at any time before the contract award, provided notification is received in writing.

6. Revisions of Proposal

Once the proposal has been received, FSC may decide not to accept further commercial or legal revisions which constitute a change to the original proposal submitted by the vendor in response to the EOI.

7. FSC's clarification

FSC may, at any time, request from any vendor clarification of its proposal as well as additional information about any aspect of its proposal. FSC is not required to request the same clarification or information from each vendor. The vendor must provide the clarification or additional information in the format requested. The vendor will endeavor to respond to requests in a timely manner. FSC may take such clarification or additional information into account in evaluating the proposal. Where the vendor fails to respond adequately or within a reasonable time to a request for clarification or additional information, FSC may cease evaluating the vendor's proposal and may eliminate the proposal from the EOI process.

8. Proposal Validity Period

This EOI contains no contractual proposal of any kind. Any proposal submitted will be regarded as a proposal by the vendor and not as an acceptance by the vendor of any proposal by FSC. Submission of the proposal will signify the vendor's agreement that its proposal and the content thereof are valid for (3) months from its submission and will become part of the contract that may be proposed by FSC to the awarded vendor.

9. Ownership of the Proposal Documents

In consideration of FSC undertaking to give fair consideration and to consider the vendor's proposal received, but for no other consideration, all proposal documents submitted in response to the EOI shall become the property of FSC which may use such information including the copyright of same for the proposal evaluation purpose. Notwithstanding the above and without prejudice to anything agreed in any subsequent contract, ownership of the intellectual property in the information contained in the proposal document shall remain unchanged.

10. Confidentiality

- a. Each vendor will take reasonable steps to protect information related to the FSC activities, whose access is subject to restriction ("Confidential Information") and will not disclose Confidential Information to a third party without the prior written consent by FSC.

- b. The EOI or any part thereof, and all copies thereof must be returned to FSC upon request. It is understood that this EOI is confidential and proprietary to FSC, contains privileged information, part of which maybe copyrighted and is communication to and received by vendors on the condition that no part thereof or any information concerning it may be copied or exhibited to others without the prior written consent of FSC except that vendors may exhibit the specifications to prospective subcontractors for the sole purpose of obtaining offers from them.
- c. The confidentiality obligation stays effective for two (2) years following the receipt of these EOI Terms and Conditions.

11. Privacy Statement

Privacy Statement is provided below for your information. Please read it carefully.

Privacy Statement EOI Process

Introduction:

Thank you for your interest in participating in the Request for Proposals Procedure (hereinafter “EOI Process”). We at FSC Global Development GmbH (“FSC GD”, or “FSC”) respect your privacy and want you to understand how we collect, use, and share business and/or personal data about you in compliance with applicable data protection laws in relation to the processing for the EOI Process.

This Privacy Statement covers our data collection practices and describes your rights to access, correct, or restrict our use of your business and/or personal data. Except where we provide you a link to a different privacy statement or reference to other privacy documentation, this Privacy Statement applies when you provide data for EOI Process.

1. EOI Process Description

EOI Process is the process of collecting proposals for procuring various services or goods at FSC GD. The details and EOI Process Terms & Conditions can be found in the Request For Proposals document provided together with this Privacy Statement. The aim of the EOI Process is to facilitate the selection process of the vendors for the provision of services and goods for FSC, while creating a better value for money, establishing good governance measures and achieving quality improvements in the services FSC commissions (hereinafter “Purpose”).

FSC GD act as ‘controller’ of the data you provide.

2. What Personal Data We Collect

For the EOI Process, we need to collect and/or store some business and/or personal data, which can include the following:

- Full name (title, first name, middle name, last name)
- Company name
- Contact details, incl. address, email, phone number
- Company background and activities
- Outline of approach for the EOI Process
- Company staff names, titles and its qualifications (for the EOI Process)
- Description of past work projects
- Communication with FSC

3. How We Collect Your Personal Data

We process business and/or personal data provided to us directly by you by submitting the proposal for the EOI Process or in the follow-up communication. By submitting the Request for Proposals, you are informed that your personal data is processed in accordance with Art. 6 para 1 lit. f GDPR to process your business and/or personal data for the purposes indicated in this privacy statement.

If the personal data you provided needs to be corrected, please, indicate the changes by sending the email to remedy@fsc.org.

4. How We Use Your Personal Data

We are not using your business and/or personal data for anything else beyond the EOI Process or the processing described in this Privacy Statement.

The data that you provide will be accessible and will be processed by the authorized FSC Staff (including the employees and consultants of FSC GD, and, where applicable and if specified in the Request for Proposal document, the employees and consultants of FSC International Center gGmbH), in order to evaluate and select the vendor following the EOI Process.

5. Who We Share Your Personal Data With

All personal data we process for the Purpose of this Privacy Statement is processed by FSC staff for the purposes described above in section 1.

If the personal data that we collect from you needs to be transferred to, and processed by a processor based outside of the European Economic Area (EEA), we will take steps, such as including contractual clauses into our contracts with such processors or controllers, that would ensure that your personal data is safe and treated securely and in accordance with this Privacy Statement. Other than that, we do not share the personal data with other third parties, unless described in this Privacy Statement or is required to do so by law.

6. How Long We Keep Your Personal Data

We will keep your data for 2 years following the submission of the proposal in the EOI Process. Upon your request, we provide you with information about the personal data we hold about you. Furthermore, upon request we rectify or delete your personal data, as far as no statutory storage requirements apply. For details on your rights, please see the respective section below.

7. Security

We are committed to ensuring the privacy of your personal data. In order to prevent unauthorized access or disclosure, we have put in place suitable physical, electronic and managerial procedures to safeguard and secure the personal data we collect online.

8. Your Rights

We would like to make sure you are fully aware of all your data protection rights. You are entitled to the following:

- The right to access enables you to receive information on whether we process your personal data as well as a copy of the personal data we process about you.
- The right to rectification enables you to have any incomplete or inaccurate personal data we hold about you corrected, though we may need to verify the accuracy of the new personal data you provide to us.
- The right to erasure enables you to ask us to delete or remove personal data where there is not a good reason or legitimate interest for us to continue to process it.
- The right to restrict processing enables you to ask us to suspend the processing of your personal data under specific circumstances.
- The right to data portability enables you to request that we provide you or a third party of your choosing with the personal data which you have provided to us (in a structured, commonly used, machine-readable format).
- The right to object enables you to object to our processing of your personal data where we rely on our legitimate interest as legal basis. In some cases, we may demonstrate that we have compelling legitimate grounds to process your personal data which override your rights and freedoms.
- The right to make a complaint to the competent data protection authority. We would, however, appreciate the chance to deal with your concerns so if you have any questions or concerns regarding our processing of your personal data please contact us at privacy@fsc.org.

If you would like to exercise one of your data protection rights, please do not hesitate to contact us at privacy@fsc.org or our Data Protection Officer at the contact details set out below.

9. How to Contact Us

If you have questions about this Privacy Statement, the personal data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us:

Email us at: privacy@fsc.org

Postal Address and further company details:

FSC Global Development GmbH,

Adenauerallee 134, 53113 Bonn, Germany

Phone: 0049 (0) 228 36766 0

Fax: 0049 (0) 228 36766 30

Managing Director: Kim Bering Becker Carstensen

Commercial register: Bonn HRB 15990

VAT-Ident-No: DE258067376

If you have a complaint about our use of your personal data, please contact our Data Protection Officer to address your complaint:

Scheja & Partner Rechtsanwälte

Mr. Boris Reibach

Adenauerallee 136, 53113 Bonn

Tel.: +49 (0) 228-227 226-0

Fax: +49 (0) 228-227 226-26

E-mail: info@scheja-partner.de

Contact form: <http://www.scheja-partner.de/kontakt/kontakt.html>

Website: www.scheja-partner.de

10. Changes to our Privacy Statement

We reserve the right to unilaterally change this Privacy Statement from time to time to ensure that it complies with current legal requirements or to implement changes to our Services in the Privacy Statement, for example, when introducing new services. In this case FSC GD will send a notification regarding any changes to your email address which is known to FSC GD.

This Privacy Statement was last updated on 21 April 2022.



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Email: remedy@fsc.org